

Job Advert Copy – Technical Instructor

The Academy of Live Technology is uniquely positioned to bridge the gap between industry and education, working closely with leading professionals to respond quickly to current skills shortages and deliver degree programmes in line with specific demands.

With campuses in both the UK and USA, we aim to provide the best possible training for the live events sector. With our fantastic industry links and state-of-the-art production facilities, we provide an industry embedded learning experience, so that students get a real taste for what life is like in the live events entertainment industry, with a focus on employability.

At the Academy of Live Technology, you don't just **learn it. You **live** it.**

The Role

We are looking for dynamic and experienced **Technical Instructors** to deliver **hands-on training in entertainment technology and production practices**, with professional experience in at least one of the following areas:

- Lighting Design & Technology
- Live Sound Engineering
- Video Technology (Media Servers, LED, Cameras)
- Staging & Rigging Technologies

You will work directly with learners to build technical and professional skills, deliver workshops, masterclasses, and live production support across our **FE bootcamps, short courses, and degree programmes**.

This is a **non-academic** role — you will not be required to mark assignments or deliver formal academic tutorials.

We welcome applications from candidates interested in **full-time or part-time roles**. Working patterns can be discussed at interview.

All applicants should submit a CV with references and personal statement (no longer than 2 pages) to work@altech.ac.uk by the closing date.

Closing Date for Applications: 12 midnight, 13th August 2025
Interviews will be arranged for late-August

Benefits of joining the Academy of Live Technology Team:

- 25 days holiday + Bank Holidays (full time staff)
(Additional unpaid leave by negotiation subject to business needs in Jun-Aug)
- Pension
- Employee lunches provided
- Free car parking
- Cycle to work scheme.
- Electric car scheme
- Staff development and training opportunities
- Staff Wellbeing & support services

Academy of Live Technology	Job Description
POST TITLE: Technical Instructor	REFERENCE: ALT2025-06
AREA OF WORK: ALT UK	DATE COMPILED: June 2025
SALARY RANGE: Competitive salary range subject to experience & qualifications	HOURS PER WEEK: 40hrs Full time or 20+hrs part time
Probation Period: 3 months	STANDARD FULL TIME WORKING HOURS: 08:30 – 17:30 Monday-Friday with 1 hr unpaid lunch hour (Occasional weekend and evening work will be required) PART TIME WORKING HOURS: Subject to negotiation
Notice Period: 3 Months	START DATE: TBC
Holiday Entitlement: 25 days & Bank Holidays	END DATE (If applicable): N/A
FIXED TERM or PERMANENT CONTRACT: Permanent	
FULL TIME or PART TIME CONTRACT: Open to both full time and part time applications	
IMMEDIATE LINE MANAGER: Head of Institution	
DESIGNATION OF ANY STAFF LINE MANAGED BY THE POST HOLDER: None	
JOB PURPOSE: The post-holder will have a primary commitment to teaching across our education portfolio (Short Courses, Undergraduate and Postgraduate) and campuses, contributing to the development of curriculum, under the direction of the relevant subject leaders.	
PRINCIPAL DUTIES AND RESPONSIBILITIES: The following duties are not shown in order of priority or frequency nor is the list exhaustive, but rather an indication of the type and level of duties expected of the post holder: Deliver Practical Instruction <ul style="list-style-type: none"> Provide hands-on training in your technical specialism (e.g. lighting, sound, video, staging) across FE bootcamps, short courses, and degree programmes. Demonstrate Equipment and Techniques <ul style="list-style-type: none"> Show safe and effective use of industry-standard equipment, tools, and software in live and simulated production environments. Support Learner Development <ul style="list-style-type: none"> Guide learners in building technical competencies, confidence, and professional behaviours aligned with industry expectations. Collaborate with Academic Staff <ul style="list-style-type: none"> Work alongside lecturers and course leaders to embed technical skills within broader learning experiences. 	

Prepare and Maintain Learning Spaces

- Set up, test, and manage technical resources and facilities for sessions, ensuring readiness and health & safety compliance.

Mentor and Advise Students

- Offer informal advice on working practices, employability, and career pathways in the live events and entertainment sectors.

Contribute to Projects and Events

- Provide technical support for student productions, industry showcases, open days, and public events.

Stay Current with Industry Trends

- Maintain and update your own technical knowledge through CPD and engagement with current sector practices.

Support Operational Safety

- Ensure learners follow best practices for health & safety, and support the implementation of risk assessments and safe working protocols.

Assist with Technical Logistics

- Help coordinate the movement, setup, and care of equipment and materials used in training and live event contexts.

The Academy of Live Technology actively encourages staff development and training. You are expected to participate in training and development activities as necessary to meet job, institutional and personal development. Training and development are primarily focused as developing you in your present role.

SPECIAL REQUIREMENTS

The post-holder will be expected to work evenings and weekends when required, with time off in lieu.

All staff are expected to comply with Production Park Ltd.'s Health and safety and Equal Opportunities policies in the performance of their duties.

N.B. The post-holder may be required to undertake any other duties which may reasonably be required as within the nature of the duties and responsibilities of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the Job Description in specific terms.

Academy of Live Technology	Person Specification		
Post Title: Technical Instructor	Reference: ALT2025-06		
Area of Work: ALT UK			
Attributes	Essential	Desirable	Assessed at Application(A) or Interview (I)
Knowledge			
A primary specialism and demonstratable experience in one of the following areas: 1. Lighting Design & Technology 2. Live Sound Engineering 3. Staging Technology (Rigging & Automation) 4. Video Design & Technology	X		(A, I)
Strong hands-on skills with relevant equipment and technologies	X		(A, I)
Knowledge of safe working practices and risk assessments in live environments	X		(A, I)
Organisational and personal skills			
Excellent organisational and interpersonal skills	X		(I)
Excellent communication skills	X		(A, I)
Commitment to student development, inclusion, and wellbeing	X		(A, I)
Commitment to ongoing professional development	X		(A, I)
Qualifications/Certifications			
Relevant technical qualification (e.g. in Lighting, Sound, Video, or Staging)		X	(A)
Industry certifications (e.g. NRC, PASMA, IPAF, manufacturer training)		X	(A)
Post Graduate Teaching qualification (PGCHE) or HEA fellowship (FHEA) or a willingness to undertake such a qualification within two years		X	(A)
Existing and up to date DBS or CRB assessment		X	(A)
Experience			
Recent professional experience in live events, entertainment, or broadcast	X		(A, I)
Ability to explain technical concepts to learners of mixed ability	X		
Ability to support more than one technical discipline	X		(A)

This is a description of the role requirements as it is presently constituted. It is the Academy's practice to periodically review job descriptions to ensure that they accurately reflect the role requirements to be performed and if necessary, update to incorporate changes were appropriate. The review process will be conducted by the relevant manager in consultation with the role-holder.

Recruitment – Note to Applicants

The qualifications, experience and technical skills will be used in the decision-making process for recruitment. Please give examples of how you have exhibited these behaviours in your previous role(s). It is essential you address the criterion marked as (A) on your application form in the section for supporting information.

Be as specific as possible, we cannot guess or make assumptions, but will assess your application solely on the information provided. Try to provide evidence, by examples, where possible, of skills, knowledge and experience contained in this person specification.